

To all faculty and staff

Creating a University Where Everyone Can Thrive Authentically— Insights from LGBTQ+ and Well-being Perspectives –



Lecture Content

Here are practical tips you can apply in educational and workplace settings!

- Deepen understanding of current trends and situations regarding LGBTQ+ (including diversity in sexual orientation and gender identity) in universities and society.
- Consider what kind of environment allows all members of the university community—regardless of gender, sexual orientation, or gender identity—to learn and work with a sense of safety and belonging.
- Recognize prejudice and unconscious discrimination (microaggressions), and enhance inclusive responsiveness that respects everyone.
- Listen to the voices and experiences of LGBTQ+ individuals, and cultivate attitudes of empathy and understanding.



Lecturer

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Area of Specialization : Clinical Psychology

Ph.D. in Psychology Licensed Clinical Psychologist
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Interests: Clinical Psychology, Positive Psychology,
Diversity in Sexuality Publications: Handbook of
Applied Psychology (Co-authored, Fukumura
Publishing) Mind and Society (Co-authored, Japan
Mental Health Association)

Let's build a university
together where everyone
can work and learn with a
sense of safety—through
small conversations and
shared moments of
awareness.



<https://forms.office.com/r/vkXmxNGGxW>



Date and Time

Friday, December 12, 2025
3:00 PM – 4:30 PM



Please complete your
registration using
the QR code or the
URL provided.



Location

Ritsumeikan University, Osaka Ibaraki
Campus Building H, Room 24I

Registration

Deadline: Friday,
December 5, 2025



Format

In-person and online (Zoom Webinar) For online participants, real-time text information will be provided in both Japanese and English.

*If you require any special arrangements such as specific seating or assistance with venue navigation, please contact us with the details of your request at the email address listed under "Contact Information" by Friday, November 21. We will review your request and do our best to accommodate your needs.

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Office of Diversity and Inclusion Promotion

